

FISCAL YEAR 2014-2015

INTERAGENCY AGREEMENT BETWEEN

**THE SCHOOL BOARD OF CLAY COUNTY, FLORIDA
AND**

THE DEPARTMENT OF MILITARY AFFAIRS, STATE OF FLORIDA

THE SCHOOL BOARD OF CLAY COUNTY, FLORIDA (hereafter referred to as “School Board”), and THE DEPARTMENT OF MILITARY AFFAIRS, STATE OF FLORIDA (hereafter referred to as “DMA”), enter into this Agreement to facilitate the delivery of an educational component to the benefit of Cadets at the Florida Youth Challenge Academy. This program is congressionally authorized, is based on a national model implemented in numerous states, and is operated by the Department of Defense through the National Guard Bureau and the participating states. The Florida program is conducted at the Camp Blanding Joint Training Center located in Clay County, Florida, and is named the Florida Youth Challenge Academy (hereafter referred to as “FLYCA”). The primary objective of this program is to provide a highly disciplined and motivational environment, free from outside distractions, which fosters academics, leadership development, personal growth, self-esteem, and physical fitness for qualifying at-risk high school dropouts. Participants in the program are young men and women 16 but not over 18 years of age upon entry into the Residential Phase of the program. Individuals must be: high school dropouts for at least 30 days (but not over 2 years); citizens or legal residents of the State of Florida and the United States; unemployed or underemployed, drug free, mentally and physically capable of completing the program; not charged, under indictment, awaiting sentencing, nor convicted of a felony; and not on probation, nor parole for other than juvenile offenses. Participation in this program is totally voluntary.

This Agreement represents collaboration between the CLAY COUNTY SCHOOL BOARD and the DEPARTMENT OF MILITARY AFFAIRS serving both agencies’ objectives to improve their communities and promote public safety. All funds expended pursuant to this Agreement will be in compliance with state and federal laws governing these funds. The specific terms and conditions of this Agreement are as follows:

1. EFFECTIVE DATE

The terms of this Agreement shall begin on July 1, 2014, and shall end on June 30, 2015. This Agreement may be renewed annually for a similar term, upon written approval of the parties. Prior to renewal of said Agreement, the parties will confer regarding the number of instructional days required, projected number of participants, instructional support anticipated, and any other issues related to this Agreement.

2. SCHOOL BOARD DUTIES/DELIVERABLES INCLUDE, BUT ARE NOT LIMITED TO:

- a. Providing adequate instructional staff to meet the needs of FLYCA Cadets enrolled in each of two core academic tracks (K-12 and ABE/GED) with a student-teacher ratio of 25:1. Final approval of staff selection will be made in consultation with the FLYCA leadership.

- b. Salaries for instructional and support personnel, provided by the School District to FLYCA, shall comply with the salary schedule approved by the School Board of Clay County for the Clay County School District.
- c. Assisting, within the scope of its ability, FLYCA recruiting efforts for the K-12 and ABE/GED core academic tracks to meet FLYCA target enrollment goals for 2014-15.
- d. Maximizing efficient utilization of FEFP funds generated by FLYCA Cadets in the K-12 core academic track.
- e. Obtaining additional FEFP funding and/or grants from the Division of Career and Adult Education and other available sources, in support of the FLYCA ABE/GED track NLT NOV 2014 deadline - for ABE/GED funding in 2015-16 and beyond.
- f. Providing substitute teachers when necessary.
- g. Providing Clay County/DOE required education planning for each Cadet with FLYCA.
- h. Providing supervision and evaluation of School District teachers in consultation with FLYCA leadership.
- i. Providing FLYCA Director, when possible, the opportunity to meet with new prospective instructor(s) prior to their assignment to FLYCA Academic Program.
- j. Consulting with FLYCA leadership in the development, evaluations, monitoring of the curriculum, class schedules and budgetary requirements.
- k. Providing individual qualified to administer required tests and supply necessary test materials supplies, and miscellaneous equipment needed by the School Board's instructional staff to administer the educational program (the acquisition of which shall be in full compliance with the School Board's procurement policies).
- l. Executing daily educational activities pursuant to the mutually coordinated and approved FLYCA school year calendar consisting of two 90-day sessions beginning in July and January and ending in December and June, respectively, plus instructor preparation time prior to each session.
- m. Allowing FLYCA staff access to permanent student records.
- n. Sharing of information for required reports to FLYCA and government agencies (local, state and federal).
- o. Providing computer systems and appropriate instructional materials in support of FLYCA academic core component.
- p. Providing instructional personnel and equipment for applied technology courses of instruction through additional Florida Educational Finance Program (FEFP) funding, grants, and/or additional legislative funding to THE CLAY COUNTY SCHOOL DISTRICT for FLYCA educational enhancements.

- q. Providing one data entry clerk for Focus (a State reporting system) and CAIRS (a Federal reporting system) requirements.
 - r. Preparing memorandums of understanding/agreement (MOU/MOA) and/or interagency agreements (IA) between the School Board and Department of Education and/or DJJ to meet procedural and statutory requirements.
 - s. Ensuring teachers participate in FLYCA scheduled student programming/ progress review sessions.
 - t. Maintaining student records for a period of three years. Access to these records will be available to FLYCA leadership.
3. DEPARTMENT OF MILITARY AFFAIRS DUTIES INCLUDE, BUT ARE NOT LIMITED TO:
- a. Providing general assistance to the School District with issues related to FLYCA.
 - b. Coordinating with the School Board in the development of plans for the operation, coordination, and evaluation of FLYCA to meet DOE and/or DJJ statutory requirements.
 - c. Providing appropriate classroom and office space for School District teachers at no cost to the School Board.
 - d. Handling of all student disciplinary problems within FLYCA
 - e. Providing basic health services to the students through employment or contracting of a licensed nurse or nurse practitioner.
 - f. Providing food service to the students (at no cost to the students) during each 22-week residential phase.
4. FINANCIAL PROVISIONS & CONSEQUENCES:
- a. Fiscal Agency: The DMA shall be the fiscal agency for FLYCA. The School Board shall be the fiscal agent for all revenues generated through FEFP, grants, etc., which are received for the purpose of operation of the FLYCA's educational component.
 - b. Accounting: The School Board shall account for all revenue and expenditures in the manner required by the Florida Department of Education and/or United States Department of Education. In addition, the School Board shall comply with any required FLYCA reporting requirements.
 - c. Deliverables-Agreement Payables-Instructional Costs: The School Board expenditures for instructional salaries and student registration/testing fees, in support of FLYCA Cadets enrolled in the ABE/GED academic tracks shall be provided at no cost to DMA for the period 1 July 2014 through 30 June 2015. (Clay County received a State grant in support of the FYCA program for this period.)

5. STAFF:

- a. Employment: Teachers/other personnel (hired by the School Board) and used by the program shall be employees of the School District. All School District employees are subject to the School Board's policies and administrative regulations.
- b. Supervision: The School Board shall, in consultation with the DMA, provide supervision of the School District's teachers/other personnel. The School District's supervisor shall be responsible for the evaluation of the performance of the teachers/other personnel assigned to the program under the terms of this Agreement. Continuous daily on-site evaluation is not necessary.
- c. Special Event Attendance: School Board employees shall attend key FLYCA special events; Graduation and Family Day.
- d. Complaints: The DMA agrees to promptly transmit to the Assistant Superintendent for Human Resources, verbally and in writing, any and all complaints of performance or misconduct pertaining to any of the School District's teachers or other personnel assigned to the Program.
- e. Staff Positions: In coordination with the current Program, the School Board may add or reduce the number of School District teachers, as needed to ensure sufficient services.

6. TERMINATION

Any party to this Agreement may terminate this Agreement for any reason without further liability to the party by giving the other party written notice by first class mail no later than sixty (60) days prior to the end of the FLYCA school year. Such termination shall become effective at the end of the school year.

7. SUBCONTRACTING:

The School Board shall not assign this Agreement or enter into any subcontracts for the purpose of fulfilling this Agreement without prior written permission of the DMA. If written permission is obtained, the School Board shall ensure that the subcontractor will comply with all provisions of this Agreement. Subcontracting out some portions of the School Board's obligations under this Agreement shall in no way release the School Board from its obligation to perform that or any portion of this Agreement or in any way diminish its responsibility thereto. Any purported assignment or subcontracting in violation of this provision shall be null and void.

8. SCHOOL DISTRICT'S LIABILITY INSURANCE:

The School Board shall purchase and maintain such insurance or provide evidence of self-insurance as will protect it from claims set forth below which may arise out of a result from the School District's operations under this Agreement, whether such operations by itself or by any contractor or by anyone directly or indirectly employed by any of them or by anyone for whose acts any of them may be liable:

- a. Claims under workers' disability compensation, disability benefit and other employee benefit act.
- b. Claims for damages because of bodily injury, occupational sickness or disease of its employees.
- c. Claims for damages because of injury, occupational sickness or disease, or death of any person other than its employees, subject to the limits of liability required by law for each occurrence and, when applicable, by law for the annual aggregate for non-automobile hazards and as required by law for automobile hazards.
- d. Claims for damages because of injury to or destruction of tangible property, including loss of use resulting there from, subject to a limit liability required by law for each occurrence for non-automobile hazards and as required by law for automobile hazards.
- e. The insurance shall be written for the same limits of liability currently purchased by or in force for THE CLAY COUNTY SCHOOL DISTRICT or as required by law.

9. LIABILITY:

All liability losses, or damages resulting from claims, demands, costs or judgments arising out of personal and/or bodily injuries or property damage resulting from acts, omissions or negligence of the School Board, its officers or employees, in carrying out the obligations of the School Board under this Agreement shall be the responsibility of the School Board and not the DMA. The School Board shall hold the DMA harmless for any claims filed by any of its employees. It is, however, expressly understood and agreed that nothing herein shall be construed as a waiver of any governmental immunity that the School Board has as provided by statute or modified by court decisions, which immunity shall be asserted to the maximum extent possible.

By entering into this Agreement, neither the DMA nor its agencies waive any immunity defenses that may be extended to it by operation of the law, including limitations on the amount of damages that may be awarded or paid.

10. RELATIONSHIP OF PARTIES:

The relationship between the DMA and the School Board is that of an independent contractor. No agent, employee, or servant of the School Board, the School District or any of its subcontractors shall be or shall be deemed to be an agent, employee, or servant of the DMA for any reason and vice versa. The School Board will be solely and entirely responsible for its acts and the acts of its agents, employees, or servants and subcontractors during the performance of this Agreement and likewise for the DMA.

All parties hereto shall have the right at all times to enforce the provisions of this Agreement in strict accordance with the terms hereof, notwithstanding any conduct or custom on the part of such party in refraining from doing so at any time. The failure of any party at any time to enforce its rights under such provisions strictly in accordance of the same shall not be construed as creating a custom in any way or manner contrary to specific provisions of this Agreement or as having in any way or manner modified or waived the same. All rights and remedies of the respective parties hereto are cumulative and concurrent and the exercise of one right or remedy shall not be deemed a waiver or release of any other right or remedy.

11. FINANCIAL RECORD REQUIREMENTS:

The DMA and School Board shall maintain and retain all records in support of reported expenditures and shall make such records available for public review or financial audits as may be requested. Records shall include books, records, documents and other evidence including, but not limited to, vouchers, bills, invoices, requests for payment and other documentation which according to generally accepted governmental accounting principles, procedures and practices sufficiently and properly document all program costs expended in the performance of this Agreement. Such records shall be maintained for a minimum of five (5) years after termination of this Agreement, or if an audit has been initiated and audit findings have not been resolved at the end of five (5) years, the records shall be retained until resolution of the audit findings or any litigation which may be based on the terms of this Agreement. The aforesaid records, books, documents, and other evidence shall be subject at all times to inspection, review, or audit by state or federal auditors, the State Comptroller, or other personnel authorized upon request.

12. AUDITS:

THE SCHOOL BOARD shall be responsible for responding to any audit inquiries or audit findings identifying revenues or expenditures regarding FEFP funding specified for the education component of FLYCA. Audit records shall be kept on file for ten (10) years.

13. NOTICES:

Each party to the Agreement shall appoint a Contract Administrator. It is expressly agreed and understood that these contact persons shall have no authority to legally bind the DMA and School Board. All notices must be given in writing and shall be deemed given when delivered to or deposited in the mail via certified mail/return receipt requested to the contact persons. All reports, billings, and correspondence to the respective parties to the Agreement shall also be sent to the contact persons.

This Agreement incorporates all the agreements, covenants, negotiations, and understandings between the parties hereto concerning the subject matter hereof. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement or modified with the consent of all parties hereto, which consent must be evidenced by an instrument in writing executed by all parties or their respective successors or permitted assigns.

IN WITNESS WHEREOF, the parties have caused their hand to be set to this Agreement written by the respective authorized officials thereto.

DEPARTMENT OF MILITARY AFFAIRS
STATE OF FLORIDA

SCHOOL BOARD OF CLAY COUNTY,
FLORIDA

By: VALERIA GONZALEZ-KERR

By: CAROL Y. STUDDARD

Title: COL, LG, FLARNG, State Quartermaster

Title: CHAIRMAN

Date: _____

Date: _____